

Job Title	Plant Manager	Job Category:	Manufacturing and Production
Department	Operations	Position Type	Full-Time

Job Description

Summary:

States Manufacturing is seeking an experienced Plant Manager. The ideal candidate would have experience in manufacturing and assembly production. Ability to work in a team environment providing coordination of production supervisors and production floor employees, as well as facility, machinery, and logistics oversight.

This is a full-time, salaried position. Typical working hours will be Monday – Friday, with hours ranging from 6:00a.m. to 4:30p.m. Plant hours may vary based on company requirements.

Specific Duties Include:

- Proactively works with States production supervisors to determine manufacturing floor needs.
- Responsible for employee relations by providing leadership, communication, coaching, and developmental training of production supervisors and union manufacturing staff.
- Collaborate with Operations, Sales, and Engineering groups to determine resource planning, prioritization, and company outlook goals.
- Communicate with management and production supervisors regarding performance goals, and production targets based on developed standards.
- Manage the application of company safety, training, and environmental policies. Interface with internal resources, and external partnerships to manage necessary compliance programs.
- Support an environment focused on continuous improvement. Implementation of employee generated improvements to facilities, processes, and programs.
- Lead the development of standard schedules and systems for facility and machinery maintenance.
- Develop forward looking plans for company resource needs including labor and capital equipment.

Skills and Qualifications:

- Minimum 10 years’ experience in a Manufacturing environment.
- Minimum 3 years’ leadership/management experience.
- Knowledge of Manufacturing, Engineering, and Production scheduling preferred.
- Experience with an ERP system.
- Working knowledge of Microsoft Office products, including Outlook, Excel, Word, PowerPoint.
- Ability to pass background and drug test prior to employment.
- Ability to work in a dynamic team environment with a strong ability to multitask.
- Superior problem solving, project management and analytical skills.
- Demonstrated ability to work independently making sound design decisions for multiple weeks at a time.

Physical Requirements/Working Environment:

- This position requires the ability to sit, and bend or stand for extended periods of time.
- Performance of duties will mostly be in the office and production floor.

Application Instructions:

Email your resume to resumes@statesmfg.com or call our main office at 763-588-0536 to talk with a representative. States Manufacturing is an equal opportunity employer.